



RECRUITMENT AND SELECTION PROCESS:

The **recruitment and selection process** will take place in following order-

1. **Screening of Applications:** Once the applications are received, these will screen by the screening committee, who then prepare a list of those applicants whom they find suitable for the written test. Once the list is prepared, the qualified candidates are called for the written test either through a registered mail or e-mails. The syllabus, course material and sample survey assessment sheet will be provided to candidates for the exam.
2. **Written Test-** Written tests will be conducted at specified location which will be announced on the website and also sent as EMAIL and SMS update to candidates. This test will be used to objectively assess the potential candidate and the results will be shared with individual candidates.
3. **Survey Form-** This assignment is designed to gauge the candidate's skills and to give us an idea of how he/she approaches tasks relevant to the position.
4. **Group Discussion-** Group discussion is a process in which 10-12 people sit together and discuss various positive points, negative points, view of their teammate etc. on a given topic. In this round, the GD panel will be testing whether the candidate know the topic well, is able to present his/her point of view in a logical manner, is interested in understanding what others feel about the same subject and is able to conduct himself/herself with grace in a group situation.
5. **Personal Interviews-** It is a one to one interaction between the interviewer and the potential candidate. It will be used to find whether the candidate is best suited for the required position or not.

DISTRIBUTION OF MARKS FOR QUALIFYING THE EXAM

SL. NO	POSITION	MARKING SYSTEM	QUALIFYING MARKS	METHOD OF SELECTION
A.	CLUSTER DEVELOPMENT MANAGER (CDM)	TOTAL MARKS: 200	120	-As per Final Merit
		A.WRITTEN TEST: 100	50	List
		B.SURVEY FORM: 30	25	
		C.GROUP DISCUSSION: 20	10	
		D.PERSONAL INTERVIEW: 50	35	

SL. NO	POSITION	MARKING SYSTEM	QUALIFYING MARKS	METHOD OF SELECTION
B.	CLUSTER DEVELOPMENT OFFICER (CDO)	TOTAL MARKS: 200	120	-As per Final Merit
		A.WRITTEN TEST: 100	50	List
		B.SURVEY FORM: 30	25	
		C.GROUP DISCUSSION: 20	10	
		D.PERSONAL INTERVIEW: 50	35	

SL. NO	POSITION	MARKING SYSTEM	QUALIFYING MARKS	METHOD OF SELECTION
C.	CLUSTER DEVELOPMENT EXECUTIVE (CDE)	TOTAL MARKS: 150	85	-As per Final Merit
		A.WRITTEN TEST: 100	50	List
		B.SURVEY FORM: 30	20	
		C.PERSONAL INTERVIEW: 20	15	